

**ANNOUNCEMENT**  
of the  
Board of Directors

Dear Shareholders:

Respectfully,  
[Signature]

Chairman of the Board  
and President of the Company

The Board of Directors of the Company has approved the payment of a cash dividend of \$0.10 per share of common stock, payable on [Date] to shareholders of record as of [Date]. The dividend will be paid in cash to all shareholders of record as of the record date.

Very truly yours,

- 1. The Board of Directors of the Company has approved the payment of a cash dividend of \$0.10 per share of common stock, payable on [Date] to shareholders of record as of [Date].
- 2. The dividend will be paid in cash to all shareholders of record as of the record date.
- 3. The Board of Directors of the Company has approved the payment of a cash dividend of \$0.10 per share of common stock, payable on [Date] to shareholders of record as of [Date].
- 4. The dividend will be paid in cash to all shareholders of record as of the record date.

Respectfully,

[Signature]

Chairman of the Board

and President of the Company

